

## **MISSION & VISION STATEMENT**

The Company is dedicated to provide services to the TANKER MARKET with respect to HEALTH, SAFETY, SECURITY, PROTECTION, QUALITY, ENVIRONMENTAL & ENERGY EFFICIENCY (HSSQEEEn) and Operational standards. The company has set the following high level and long-term goals and aspirations:

- ✓ **ZERO LEVEL OF INCIDENTS**
  - ✓ **ZERO LAPSES IN SECURITY**
  - ✓ **ZERO SPILLS AND RELEASES TO THE ENVIRONMENT (AIR-WATER-LAND-NOISE)**
  - ✓ **REDUCTION IN PERMITTED EMISSIONS**
  - ✓ **ZERO FLAG, PSC OR OTHER EXTERNAL FINDINGS/OBSERVATIONS/NON-CONFORMITIES**
  - ✓ **ZERO CUSTOMER COMPLAINTS**
  - ✓ **FLAWLESS OPERATIONS**
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- The Company at all levels, aims to achieve the high level, long-term aspirations and goals through continual improvement. The Company defines continual improvement as “the on-going process of regular self-assessment in order to achieve the organizational goals and regulatory responsibilities”. The Company establishes KPIs, aligning actions with the targets, so as to measure the effectiveness of the CMS and identify areas of attention in order to ensure continual improvement of its performance.
  - The Company’s Management is committed to actively participating in the implementation of the Company’s Management System (CMS) and to provide the necessary conditions to improve performance at all levels throughout the company.
  - The Company promotes the concept of HSSQEEEn excellence which is defined as: “An operation with an effective management system that consistently achieves reliable and incident-free performance”. The Company ensures that the importance of HSSQEEEn excellence is understood at all levels of the Company and onboard and is being actively promoted through leadership and disciplined use of the CMS, in working toward flawless operations.
  - The Company requires all employees, from the top management to every seafarer serving on board as well as the interested parties, to participate in the effort to achieve long-term improvements toward a state of excellence.
  - The Company’s Mission is to provide world-class ship management services that exceed safety, environmental and customers’ requirements, while protecting human health, the environment and property by assessing the risks and establishing safeguards for flawless and risk-free operations.
  - The Company’s Vision is to be a leader in the Maritime Industry and the preferred transporter through world-class service and anticipation of customer needs. The Company foresees that the continued upgrade and expansion of its tanker fleet will remain a key component of this vision and strategy.
  - The Company’s business strategy is to continue to emphasize the operational safety and quality maintenance for all of its vessels while complying with all current and forthcoming regulations. The Company identifies expansion opportunities in new tanker market segments, geographic areas and services through internal growth, joint ventures and acquisitions.
  - The Company is committed to providing quality transportation services to all of its customers and to developing and maintaining long term relationships and trust with its customers.